

The Neuroscience of Decision-Making Curriculum



Kimberly Papillon, Esq.

Moral Credentialing Checklist

Voluntary versus Non-Voluntary Acts for Imposing Penalties, Reducing Assistance or Advocacy or Awarding Credit for Achievements

- Light penalty dictated by policy or practice
- Light penalty based on discretion
- Allowing late arrival, extending deadlines (dictated by policy or practice)
- Allowing late arrival, extending deadline or increasing time provided (based on discretion)

Voluntary Acts, Providing Opportunities

- Opportunity to speak/explain at length prior to interruption
- Addressing individuals as “Sir” or Ma’am”
- Opportunity for innovation
- Opportunity for important or preferred assignments
- Opportunity to supervise others or manage projects
- Opportunity to work on complex project
- Opportunity to work on high profile project
- Opportunity to work on project with key players

Voluntary Comments in One-on-One versus Group Settings

- Congratulatory or encouraging statements in a one-on-one meeting
- Congratulatory or encouraging statements in a group setting